Conversion to Classic Life

Wisconsin Public Employers Group Life Insurance

Conversion information

For insured employees who:

• Are terminating employment

or

- Have Spouse and dependent coverage and:
 - Are turning age 70
- Have a child who is losing dependent status
- Are divorcing

What is conversion of group life insurance?

When a person's group term life insurance is terminating, Wisconsin law requires that the insured be offered an opportunity to replace some or all of the coverage with an individual policy issued by the insurance company. The policy can be of any kind that is currently offered by the insurance company except a term life insurance policy. Evidence of insurability is not required in order to convert your coverage.

If my employment terminates, when does my life insurance coverage end?

Your group life insurance will terminate on the earlier of the dates indicated below:

- 1. The last day of the month following the month in which you separate from the service of your employer.
- 2. Thirty days after the expiration of an approved leave of absence if you are continuing to pay premiums during the leave. (For this purpose, leaves of absence generally cannot exceed 36 months.)

Earlier dates may apply if you are age 65 or older.

Exception: You may be able to keep your group life insurance coverage if you have 20 years of service, are at retirement age or are terminating due to disability. Contact your employer, the Department of Employee Trust Funds or Minnesota Life for more information.

What about temporary layoffs or leaves of absence?

You may not convert unless your employment formally terminates. Otherwise, you are eligible to keep your group

MINNESOTA LIFE

Minnesota Life Insurance Company Group Insurance - Madison Office

P.O. Box 259708 Madison, WI 53725-9708 866.295.8690 • 608.277.8665 Fax www.minnesotalife.com

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insurance in force during layoffs or approved leaves of absence by continuing to pay your group premiums. This option is less expensive than conversion.

What if I am totally disabled?

If you are insured under the Wisconsin Public Employers Group Life Insurance Program, are under age 70 and became totally disabled while actively at work or on an approved leave of absence, contact your employer to see if you are eligible to continue your coverage at no cost. See your insurance brochure (ET-2101) for details.

May I convert if I was insured only a short time?

If you were insured under this plan for the entire six-month period prior to the date your coverage ended, you may convert your insurance. If your employer began offering this plan less than six months before your coverage ends, you may still convert your insurance, as well as your spouse and dependent insurance, if you were employed by your employer for at least six months prior to termination of employment and you became insured as soon as you were eligible.

When does insurance coverage for my spouse and dependent children end?

If your employment terminates, coverage for your spouse and dependents terminates at the end of the next month. Spouse and dependent coverage also terminates when the active employee reaches age 70, or 90 days after the active employee's death. Coverage for dependent children terminates at the end of the month in which the child marries or the end of the calendar year in which the child turns 19 (age 25 if a full-time student). If you divorce, coverage for your spouse ends on the date the divorce decree is entered. In all of these cases, coverage can be converted using this application if the group insurance was in effect for at least six months before it terminated.

How much will it cost?

Your premiums will be at Minnesota Life's regular rates in use at the time your new policy is issued depending on your age at the time you convert. Use the rates shown in this brochure to determine your initial premium.

How do I determine my new premium?

- 1. Determine your **issue** age. The effective date of your new policy will be 31 days from the date your group coverage terminates. Your **issue** age is your current age if, on the effective date of your new policy, more than six months remain until your next birthday. Otherwise, it is the age you will be on your next birthday.
- 2. Find the annual premium rate per \$1,000 of insurance for your issue age in the rate table within this brochure.



For more information about your conversion privilege, call Minnesota Life, 866-295-8690.

- 3. Multiply the rate by the number of \$1,000 units of insurance you are requesting. Example: If \$20,000 is the insurance amount you wish to convert, then the number of \$1,000 units is 20. Therefore, multiply 20 by the rate you found in step 2.
- 4. Add the annual policy charge of \$3 per \$1,000, not to exceed \$100 maximum.

Use the example to help determine your premium.

Can I pay more often than once a year?

You may make premium payments quarterly or semiannually if each payment is at least \$10. To determine a semiannual premium, divide your annual premium by two and add \$1. To determine a quarterly premium, divide the annual premium by four and add \$1. See the example.

Here's an example to help you determine your new premium:

| Lin | e e | Example | You | | | | |
|----------------------------------|---|---------------------|-----|--|--|--|--|
| 1. | Birth date | Sep. 6, 1959 | | | | | |
| 2. | Last day of coverage | Apr. 30, 2004 | | | | | |
| 3. | Effective date of new policy (31 days after date on line 2) | <u>May 31, 2004</u> | | | | | |
| 4. | Actual age on effective date of new policy | 44 | | | | | |
| 5. | Are there more than six months from the effective date (line 3) of your new policy until your next birthday? (Yes or No | | | | | | |
| 6. | Issue age on effective date of new policy. If 'Yes' on line 5, your issue age equals your actual age on line 4; if 'No,' your issue age is the age you will be on your next birthday. | 45 | | | | | |
| 7. | Amount of new insurance | \$20,000 | | | | | |
| 8. | Premium rate per \$1,000 for age on line 6 | \$24.25 | | | | | |
| 9. | Amount x rate \div 1,000 = (line 7 x line 8 \div 1,000) | \$485.00 | | | | | |
| 10. | Annual policy charge = Annual policy charge is \$3 per \$1,000 of ne insurance, not to exceed \$100 maximum. | \$60.00 w | | | | | |
| 11. | Annual premium = (line 9 + line 10) | \$545.00 | | | | | |
| How to determine premium payment | | | | | | | |

How to determine premium payment amount for semiannual or quarterly payments:

| Semiannual premium = Annual premium ÷ 2 + \$1 | \$273.50 | |
|---|----------|--|
| (line 11 ÷ 2 + \$1) | | |
| Quarterly premium = | \$137.25 | |

Annual premium \div 4 + \$1 (line 11 \div 4 + \$1)

Classic Life features:

- Premiums are payable until death.
- Premium amount remains the same (based on your age at time of conversion).
- Insurance payable at death.
- Dividends earned based on company experience.
- Builds cash value.

Annual premium rates per \$1,000

Excluding annual policy charge

| Age | Premium | Age | Premium |
|-----|---------|-----|----------|
| 0 | \$ 3.71 | 46 | \$ 25.44 |
| 1 | 3.84 | 47 | 26.71 |
| 2 | 3.98 | 48 | 28.04 |
| 3 | 4.12 | 49 | 29.44 |
| 4 | 4.28 | 50 | 30.59 |
| 5 | 4.44 | 51 | 32.12 |
| 6 | 4.62 | 52 | 33.73 |
| 7 | 4.80 | 53 | 35.42 |
| 8 | 5.00 | 54 | 37.20 |
| 9 | 5.21 | 55 | 38.53 |
| 10 | 5.44 | 56 | 40.44 |
| 11 | 5.67 | 57 | 42.45 |
| 12 | 5.91 | 58 | 44.57 |
| 13 | 6.16 | 59 | 46.81 |
| 14 | 6.42 | 60 | 48.42 |
| 15 | 6.67 | 61 | 50.84 |
| 16 | 6.92 | 62 | 53.38 |
| 17 | 7.17 | 63 | 56.05 |
| 18 | 7.44 | 64 | 58.83 |
| 19 | 7.72 | 65 | 60.47 |
| 20 | 7.94 | 66 | 63.39 |
| 21 | 8.24 | 67 | 66.46 |
| 22 | 8.57 | 68 | 69.69 |
| 23 | 8.91 | 69 | 73.10 |
| 24 | 9.28 | 70 | 76.48 |
| 25 | 9.67 | 71 | 80.25 |
| 26 | 10.09 | 72 | 84.21 |
| 27 | 10.54 | 73 | 88.34 |
| 28 | 11.01 | 74 | 92.62 |
| 29 | 11.51 | 75 | 97.06 |
| 30 | 12.04 | 76 | 101.67 |
| 31 | 12.60 | 77 | 106.48 |
| 32 | 13.20 | 78 | 111.56 |
| 33 | 13.83 | 79 | 116.93 |
| 34 | 14.49 | 80 | 122.64 |
| 35 | 15.19 | 81 | 128.71 |
| 36 | 15.93 | 82 | 135.13 |
| 37 | 16.70 | 83 | 141.92 |
| 38 | 17.52 | 84 | 149.08 |
| 39 | 18.39 | 85 | 156.74 |
| 40 | 19.22 | 86 | 168.08 |
| 41 | 20.16 | 87 | 177.39 |
| 42 | 21.15 | 88 | 187.72 |
| 43 | 22.20 | 89 | 199.58 |
| 44 | 23.30 | 90 | 213.24 |
| 45 | 24.25 | | |

What is the deadline for conversion?

The application in this brochure, together with the first premium payment, must be received by Minnesota Life Insurance Company before the end of your "conversion period." The conversion period is the 31-day period following the date your group coverage terminates. If you die during the conversion period, your beneficiary will receive the full amount of your group insurance even if you did not apply to convert your coverage. Any premium you paid for conversion will be refunded.

What kind of policy will be issued?

You will be issued a whole life insurance policy. This policy is known as Classic Life. If you cancel this conversion coverage, premiums you paid are not refundable.

Does Classic Life pay dividends?

Dividends are not guaranteed to be paid, however, if a dividend is declared, you have the following options:

- Cash Dividends are sent to the policyholder in the form of a check.
- Reduce Premium Dividends pay premium and the policyholder is billed for the net amount due.

How do I convert?

Complete the enrollment form included in this brochure. Use your beneficiary's full name (no initials), and show the relationship of each beneficiary to you (for example, wife). Date and sign the enrollment form using your full name (no initials). If you want to convert your dependent insurance, complete a separate enrollment form for each individual. Sign the enrollment form as "Employee," and have your dependent (if legally old enough to sign) sign as "Person Converting."

Note: Be sure to discuss your insurance benefit options with your employer, the Department of Employee Trust Funds or Minnesota Life upon termination of employment to make sure conversion is the most appropriate option for you.

MINNESOTA LIFE

WISCONSIN PUBLIC EMPLOYERS GROUP LIFE INSURANCE CONVERSION ENROLLMENT

| Minnesota Life Insuran | | any 🌢 P.O. Box 25 | | | son, W NAME | isconsin 53 | | SHIP TO EMPLO | OYEE | |
|---|---------------------------|--------------------|----------------|------------------------|----------------|---|--|-----------------------------------|----------------------|----------|
| (PLEASE PRINT) | | | | | | | □ EMPLOYEE □ SPOUSE □ CHILD | | | |
| SOCIAL SECURITY NUMBER DATE OF BIRTH | | | TELEPHONE NUMB | | MBER | ISSUE AGE (Age your nearest birthday) | | GENDER ☐ MALE ☐ FEMALE | | |
| STREET ADDRESS | | | | CITY | | | STATE | | ZIP CODE | |
| NAME OF EMPLOYEE (If of | ther than pe | erson converting) | | SOCIAL SECURITY NUMBER | | DATE OF BIRTH | | TELEPHONE NUMBER | | |
| EMPLOYER NAME AND AD | EMPLOYER NAME AND ADDRESS | | | | | | | | | |
| REASON FOR TERMINATION | ON OF GR | OUP INSURANCE | | | | ther: | | | | _ |
| ☐ Termination of emp | lovment | on | | (date) | ПΝ | o longer elic | nible as a c | lependent on | | _ (date) |
| NAME OF GROUP POLICY | - | <u> </u> | | GROUP POLICY NUMBER | | | - | AMOUNT OF GROUP INSURANCE TERMINA | | . , |
| WISCONSIN GROU | JP INSUF | RANCE BOARD | | 2832 | | | | | | |
| THE CONTENT ON CO | | | EW | CONVE | _ | D) INSURA | ANCE | l | | |
| AMOUNT OF INSURANCE | TYPE OF | | | JAL PREMI | | AUTOMATIC | PREMIUM I | | | |
| BEING CONVERTED | X CI | assic Life | | | | Should you fail to make a premium payment before the end of the grace period, we will: | | | | e the |
| \$ | | | \$ | | | 1) Use a pay th | ny dividend accumulations you left with us to ne premium and | | | |
| DIVIDEND OPTIONS | | | | MIUMS PAY | 'ABLE | 2) If nec | - | | | the |
| PAID IN CASH | | | ANNUALLY | | balan | If necessary, we will make a policy loan to pay balance of the premium. | | | | |
| ☐ REDUCE PREMIUM | | | | SEMI-ANNU | | Do you want the Automatic Pre | | emium Loan to be operative? | | |
| Dividends paid in c requested. BENEFICIARY: | ash unle | ess otherwise | QUARTERLY YES | | | ☐ YES | □NO | | | |
| Subject to the policy beneficiary provisions. Right is reserved to revoke and change any beneficiary not designated irrevocable. List beneficiaries by class 1, 2, 3 etc., in order of their eligibility to receive payment. For example, class 2 beneficiaries collect only if all class 1 beneficiaries are deceased. Surviving beneficiaries in any given class share equally unless otherwise specified. | | | | | | | | | | |
| CLASS | FULL GIV | EN NAME, MIDDLE NA | ME, SI | JRNAME AI | ND ADE | ORESS, IF DIF | FERENT | | RELATIONSHIP TO INSU | RED. |
| AGREEMENT: I certify that I have reviewed and understand my insurance options under the Wisconsin Public Employers Group Life Insurance program. Information in this enrollment form is given to obtain this insurance and is true and complete to the best of my knowledge and belief. The policy issued hereupon shall not take effect unless the first premium shall be actually paid to the Company during my lifetime upon or before delivery of the policy. | | | | | | | | | | |
| AMOUNT OF PREMIUM AT | TACHED | SIGNATURE (| OF PE | RSON CON | VERTIN | NG (IF 18 OR (| OVER) | | DATE | |
| \$ | | SIGNATURE | OF EM | PLOYEE (IF | OTHE | R THAN PER | SON CONVE | ERTING) | DATE | |
| Send the completed Group Conversions | | ment form(s), the | | | | | | | ificate to: | |
| For Home Office Us | se Only: | | | | | | | | | |
| This box lists adjus | stments | Minnesota Life I | | nade to a | answ | ers provic | ded on th | is form. By | accepting the policy | , the |
| applicant approves | s an auj | usimenis nerein | | | | | | | | |